

James T. Boggs, Attorney At Law

North Canton, Ohio 44720 ♦ 412.558.6671 ♦ JamesTBoggs@comcast.net ♦ www.Linkedin.com/in/JamesTBoggs

PROFESSIONAL PROFILE

Risk and Litigation Management ▪ Insurance ▪ Negotiation ▪ Team Leadership ▪ Project Management ▪ HR Claims and Disputes ▪ Compliance and Controls ▪ Trials ▪ Training ▪ Workforce Development ▪ Contracts

Extraordinarily versatile, hands-on, business-savvy legal counselor and pragmatic problem solver with a stellar record of success in trial advocacy, transactional work and building productive client relationships. A trusted advisor in the boardroom. A strong presence in the courtroom and at the negotiating table. Communicates clearly and effectively with all stakeholders, teaming closely with Executive leadership to optimize outcomes, reduce legal risk and increase bottom-line profitability. Superior presentation and negotiation skills.

Proactively administers and oversees an extraordinarily heavy and diverse docket of sensitive and mission critical matters, assuring timely delivery of **quantifiable results**. Able to 'see around corners.' Assembles high-performing alliances, including outside counsel. **Slashes spending on external legal services** and maximizes performance in environments where winning is paramount. Builds upon input from operations, marketing, sales and financial teams to create dynamic profit centers and assure optimum performance. Extensive public and private sector legal experience. Exceptional performance and expertise in the following key result areas:

- Complex Litigation, Major Claims, General Liability
- Liaison Between C-Suite and Outside Counsel
- Legal, Regulatory and Ethical Compliance, SEC
- Establishing Baselines and Tracking Metrics
- Business Development and Transformation, M&A
- Diversity, Inclusion and Equity; Employee Engagement
- Formulating, Implementing and Enforcing Strategy
- Change and Performance Management, Special Projects
- Collaboration and Internal/External Communication
- Collections; Unrivaled Internal/External Customer Service

CAREER SYNOPSIS

Miller Law Offices, PLLC, Fairmont, WV

2015-Present

SENIOR ATTORNEY at full service law firm representing corporations, small businesses, families, and individuals.

Litigation counsel and expert Relationship Manager; Skillfully addresses and resolves competing priorities under extreme deadline pressure. Leverages prior public and private sector experience in developing, implementing, administering and overseeing systems, structures and processes to assure successful outcomes. Independently develops strategies and solutions to complex and evolving legal issues. Deploys well-honed business development skills to enhance the rapid growth of well-respected law firm.

Luttner Financial Group, LTD, Pittsburgh, PA

2007-2015

ATTORNEY AND FINANCIAL ADVISOR at Regional insurance and financial services firm with seven offices in four states.

Created and customized bullet-proof legal and financial protection strategies and solutions. Seven-year client retention rate: **100%**.

Allegheny Energy, Inc. (AYE)

1990-2007

(Monongahela Power Company, West Penn Power, The Potomac Edison Company, and Allegheny Energy Supply Company LLC) Public electric and gas utility with customers in Pennsylvania, West Virginia, Ohio, Maryland, and Virginia; merged with FirstEnergy (NYSE: FE) in 2011.

SENIOR ATTORNEY AND MANAGER, MAJOR CLAIMS (2003-2007)

Selected by General Counsel to fill newly-created **dual role** of "Senior Attorney and Manager, Major Claims." First-chair trial counsel and Manager of multi-state staff of 12 direct reports who handled roughly **500 new** 'public general liability,' property damage, personal injury and wrongful death claims **each month**. Hired, monitored, and assisted local, national, and **international** counsel in high stakes litigation; Developed 'creative mitigation strategies' that **decreased** the percentage of matters that escalated to litigation by **over 60%**.

- Directed the resolution of **over 10,000 cases** filed by non-employees who alleged intentional exposure to **asbestos**; Implemented strategies to assure that litigated and non-litigated claims would consistently be resolved in a light most favorable to the Company.
- Led **Six Sigma** project teams and initiatives designed to transform the Allegheny into a High-Performance Organization (HPO); Spearheaded a dramatic positive shift in Legal and Claims Department employees' perceptions of their value to the organization; Commended by Allegheny's Chairman & CEO for driving the highest and fastest rate of **employee engagement** Company-wide.
- **Reduced** the Company's reliance and expenditures on external legal services, **recapturing more than \$300,000 annually** through hands-on negotiation and risk management strategies and by leveraging presentation, courtroom and litigation skills.
- **Project Manager** and Supervisor of the Claims Department's highly successful **Sarbanes-Oxley** Compliance and Controls program.

▪ **Selected High Profile Accomplishments and Results:**

- Designated as the **exclusive** Legal Department point of contact with federal officials (OSHA, MSHA, etc.) in discovery efforts following 2006 Sago Mine disaster wherein 13 West Virginia coal miners were trapped underground following a mine explosion with only one survivor. My coordination, participation and full cooperation with federal authorities led to Allegheny Energy being **completely absolved** of responsibility for the disaster. **\$0 dollars** spent on external legal services.
- Teamed with outside counsel, identified and **recovered over \$2 million** in overcharges arising out of a contractor's **RICO** overbilling scheme. Perpetrators were convicted in Federal Court and served lengthy prison sentences.
- Teamed with outside counsel, **obtained insurance recovery of more than \$20 million** from international insurers in runoff.

ATTORNEY/SENIOR ATTORNEY (1990-2003) – (ALLEGHENY ENERGY SUBSIDIARY COMPANIES)

First-chair trial counsel. Comprehensive oversight and management of high stakes asbestos, toxic tort, personal injury, wrongful death and property damage cases. **Reduced** expenditures on outside counsel by **tens of thousands of dollars annually**.

- Partnered with Senior Leadership to provide **Diversity & Inclusion** training to enforce the Company's values-based culture.
- Resolved all personal injury, property damage, and wrongful death cases assigned to me favorably and well **under budget**.
- Won defense verdicts in over a dozen jury and bench trials alleging property damage, thereby extinguishing the Company's potential exposure to more than **\$2 million** in legal liability and **avoiding hundreds of thousands of dollars in legal fees**.

▪ **Selected High Profile Accomplishments and Results:**

- **Workforce Development and Special Projects.** Selected by the parent Company's Executive VP and CFO to serve on a four-member team (out of 5,000 employees) charged with conducting extensive business logistics analysis and business development research to create non-core and non-regulated business units. Several non-core business units were formed
- Secured victory in litigation concluding years-long contentious battles with a competing electric service provider to determine which company would serve numerous large new industrial customers that were migrating into north-central WV. The most prominent new customer was the **FBI** with its massive National Crime Data Center, its **global** Fingerprint Identification Center, and its Criminal Justice Information Service Center; Prevailed on appeal before the WV Supreme Court of Appeals.
- Obtained a **defense verdict** in a week-long "total burn" structure fire jury trial wherein a prominent physician sought monetary recovery from Allegheny **in excess of \$1 million; Zero dollars paid. No legal fees.** Co-defendants settled prior to trial.
- Settled a multi-million-dollar electrocution wrongful death case filed against Monongahela Power Company for **only \$60,000**.

BAR ADMISSIONS

Admitted to Practice Before:

The Supreme Court of the United States;

The Supreme Court of Pennsylvania and all State Courts of Record in the Commonwealth of Pennsylvania;

The Supreme Court of Appeals of West Virginia and all State Courts of Record in the State of West Virginia;

The United States Circuit Court of Appeals for the Fourth Circuit;

The United States District Courts for the Northern and Southern Districts of West Virginia;

Eligible for speedy "Corporate Counsel" admission in Ohio.

SPECIAL APPOINTMENTS AND ASSIGNMENTS

Grader, West Virginia Bar Examination, Multi-State Essay Exam (MEE) component (1988-2007);

Grader, Alternative Admissions Model Program for Legal Education (AAMPLE®) for Nova Southeastern University (2005-2007);

Task Force For Gender Fairness and Equality In The Court System. Appointed by WV Supreme Court Justice Margaret Workman.

EDUCATION AND TRAINING

West Virginia University, Morgantown, WV
Juris Doctor (JD) degree - Law

Marshall University, Huntington, WV
Bachelor of Arts degree - Political Science

- Self-Directed Personal Development and Continuous Improvement Program, including a Self-Paced **Personal MBA Master Class**.
- Early Career Experience in **Solo Private Law Practice** and as **Assistant City Attorney** for The City of Huntington, WV.
- Early Career Experience Providing Legal Services in a Healthcare Environment /Hospital Setting.
- Languages: English (native), Spanish (intermediate), Italian (beginner).

James T. Boggs, Attorney At Law

North Canton, Ohio 44720 ♦ 412.558.6671 ♦ JamesTBoggs@comcast.net ♦ www.Linkedin.com/in/JamesTBoggs

ADDENDUM TO RESUME

AFFILIATIONS AND COMMUNITY INVOLVEMENT

Board Memberships, Committees, and Honors:

Member, The Akron Bar Association (OH); The Westmoreland Bar Association (PA); The Marion County Bar Association (WV);
Member, The Mountain State Bar Association (WV); Past Secretary; Current Chair, Social Media and Technology Committee;
Member, Akron-Canton Barristers' Association; Member, Social Media and Technology Committee;
Past-President, Executive Committee Member, and Master, The Ned J. Nakles American Inn Of Court, Greensburg, PA;
Former College Board of Trustees Member, Westmoreland County Community College; Board Secretary and Chair of the Educational
Affairs Committee; Member, Workforce Development Committee, Personnel Committee and Audits Committee;
Paul Harris Fellow, Rotary International; Member, The Rotary Club of Canton, Ohio; Former Rotary Board Member in Greensburg, PA;
Canton Rotarian of the Year Finalist for calendar year 2019;
Former Zone 6 Delegate, The House of Delegates of The Pennsylvania Bar Association (The Pennsylvania Bar's policy-making body);
Board Member, Harmony House, Inc. of Akron, OH (Emergency supportive housing for at-risk young men);
Member, Strathmore's Who's Who Worldwide, Worldwide Leadership Honorary Society;
Member, Marquis' Who's Who In America, Leadership Honorary Society; 2019 Albert Nelson Marquis Lifetime Achievement Awardee;
Advisory Board Member and Volunteer Bell-Ringer, The Salvation Army, Greensburg, PA; Bell-Ringer Captain, Canton, OH;
Leadership Marion County (Fairmont, WV);
Member, West Virginia State Bar Lawyers' Fund For Client Protection Committee and Minority Lawyers' Committee;
Pennsylvania Bar Association In-House Counsel, Sports & Entertainment Law, and Minority Bar Sections;
Former Board Member, The Community Foundation of Westmoreland County, PA (Distribution Committee);
Member, Omicron Delta Kappa (ODK), National Leadership Honorary Society;
Member, Phi Alpha Delta (PAD) Law Fraternity International; Past Justice (President), Willey Chapter;
Former Director, Marshall University Alumni Association Board of Directors;
Life Member, West Virginia University Alumni Association;
Member, Marshall University Big Green Scholarship Foundation (Athletics);
Former Board Member, The North Central West Virginia Coalition To Prevent Child Abuse;
Former Board Member, CASA (Court Appointed Special Advocate for protection of children) of Westmoreland County, PA;
Former Board Member, Literacy Volunteers, Inc. of Marion County, WV;
Former Board Member, The United Way of Westmoreland County, PA;
Former Board Member, Greensburg-Hempfield Area Library, PA.

TEACHING EXPERIENCE

Instructor, Business Law – Marshall University College of Business, Huntington, WV; Three Credit Hour Night Class.
Continuing Legal Education Seminar (CLE) Presenter – The West Virginia State Bar; Topic: *"The Business Case For Diversity."*
Various Teams and Special Projects at Allegheny Energy, Inc. (Diversity, Workforce Development, Business Process Management).
Attorney For Students – Marshall University; Provided General Advice and Counsel for Two Hours Per Week.

AVOCATIONS AND INTERESTS

Professional Development, Community/Volunteer Service and Social Media: Exceptional Relationship Manager and connector.
Physical Fitness and Team Sports: Softball, golf, on-road and mountain bicycling, weight training, hiking, martial arts and kayaking.
Music Performance: Featured performer/saxophonist at notable community benefit, scholarship, and non-political fundraising events.
Science, Technology and Travel: Keenly interested in social and scientific improvements to the human condition on a global scale.